

## MODERN SLAVERY ACT STATEMENT

This Modern Slavery Act 2015 statement sets out Abellio London and Surrey's understanding of the potential modern slavery and human trafficking risks our business might be exposed to and the steps we are taking that are aimed at ensuring that there is no slavery or human trafficking in our own business and supply chains.

Abellio London and Surrey operates buses to deliver routes across Central, South and West London, and North Surrey from six depots, in addition to operating a successful Rail Replacement business throughout the United Kingdom. The business has over 2,500 directly employed staff.

Abellio London and Surrey does not believe there are any high risk operations within the work and services of the company and/or its supply chain with regards to modern slavery and human trafficking. Supply chains linked to the manufacture and ongoing maintenance of vehicles, and production of workwear are deemed medium risk activities. Supply chains in the provision of agency staff predominantly in driving and cleaning are deemed to be low risk activities.

Abellio London and Surrey have a Code of Conduct for employees which sets out the highest standards of conduct expected from all employees who work for the Company.

We undertake all reasonable and practical steps to ensure that the required standards are being implemented throughout the company and the businesses of our suppliers. We are also vigilant to ensure that local legislation and regulations are complied with. All instances of non-compliance will be assessed and remedial action taken as appropriate. The transport industry in which Abellio London and Surrey operate which encompasses passenger carrying vehicle operation is heavily regulated.

Abellio London and Surrey will only trade with Suppliers who maintain and operate an ethical trading policy, those who fully comply with our 'Terms and Conditions for the Provision of Services' which sets out our policy on legislation including, Child Labour, Forced Labour, Health & Safety, Non Discrimination, and Wages, or those who are taking verifiable steps towards compliance.


During 2017/2018 Abellio London and Surrey will be reviewing its existing supplier and contractor list to include an evaluation of all existing suppliers and contractors for their compliance with the Modern Slavery and Human Trafficking Act.

This statement has been approved by our Board of Directors, who will review and update it as necessary on an annual basis.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Abellio London and Surrey's slavery and human trafficking statement for the financial year ending 2016.

Signed

Dated

  
24/7/17